

**KARNATAKA RURAL INFRASTRUCTURE
DEVELOPMENT LIMITED**

(A Government of Karnataka Undertaking)

Reg Office: KRIDL Grameenabhivruddhi Bhavan, 4th and 5th Floor,
Ananda Rao Circle, Bangalore – 560009.

Bid Document

(Through E-Procurement)

NAME OF THE ASSIGNMENT

TENDER FOR PROVIDING MAN POWER SERVICES

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Chapter1

Notice Inviting Bids

KARNATAKA RURAL INFRASTRUCTURE DEVELOPMENT LIMITED.,
(A Government of Karnataka Undertaking)
Grameenabhivruddhi Bhavan, 4th and 5th Floor, Ananda Rao circle,
Bangalore - 560009

Tender Notification

Invitation of Bids for providing Man power Services (through e-procurement
portal)

NO.KRIDL/ADM/OUTSOURCE/TENDER/2019-20 (2ND Call) Dt.02-07-2019

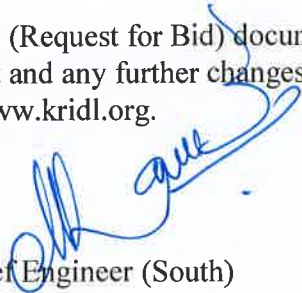
KARNATAKA RURAL INFRASTRUCTURE DEVELOPMENT LIMITED., A wholly owned Company of Government of Karnataka, invites competitive Bids through e-procurement portal for providing Man Power Services.

In this context competitive Bids through e-procurement portal are invited from eligible Bidders satisfying eligibility criteria mentioned in the BID document.

The Interested Bidders may access BID document from the e-procurement portal www.eproc.karnataka.gov.in from 02-07-2019 onwards.

For the terms and conditions, Bidders may refer the above BID (Request for Bid) document. Please note henceforth all Tender Notifications, Bid Document and any further changes will be published only on e-procurement Portal/KRIDL web site www.kridl.org.

Contact Person: - Chief Engineer (South), KRIDL, Bangalore


Chief Engineer (South)
KRIDL, Bangalore.

Chapter 2

Letter of Invitation (LOI)

NO. KRIDL/ADM/OUTSOURCE/TENDER/2019-20(2ND Call) Dt.02-07-2019

Sir,

Subject : Request to quote Competitive rates for supplying Manpower Services

1. Bids in the prescribed forms are hereby invited by the Chief Engineer (South), KRIDL for the following assignment which could form the basis for a legal document by KRIDL:

Sl. No.	Particulars	Purpose
1.	Name of the Assignment	Supply of Manpower Services

2. Details of manpower required for One year and extendable for one more year upon mutual consent and satisfactory service – as per 3:4 of chapter 3.
3. The following details are provided in this Request for Bid document to enable you to submit your Bid:

Chapter No.	Particulars
1	Notice inviting Bids
2	Letter of Invitation
3	Information to the Bidders
4	Procedure for submission of Bids
5	Eligibility and Qualification Criteria
6	Method of Evaluation
7	Terms of Reference for Manpower Services
Schedule-A	Technical Bids
Schedule-B	Commercial / Financial Bid
Annexure - I	Format of Declaration

4. Following are the schedule of Events for submission of Bids:

Sl. No.	Events	Schedule
1	Date of publishing of Tender Notification	02-07-2019
2	Pre-Bid meeting	08-07-2019 At 11.00 hours
6	Last date for submission of Bid	16-07-2019 up to 17.00 hours
7	Date of opening of Technical Bid	18-07-2019 from 11.30 hours onwards
8	Date of opening of Financial Bid	After approval of Technical Bids

5. Other relevant Information:

Sl. No.	Particulars	
1	Name and Address of the Procuring Entity	KARNATAKA RURAL INFRASTRUCTURE DEVELOPMENT LIMITED. 4 th & 5 th Floor, Grameenabhivruddhi Bhavan, Ananda Rao Circle, Bangalore – 560009
2	Designation and Address of the Tender Inviting Authority	Chief Engineer (South) KARNATAKA RURAL INFRASTRUCTURE DEVELOPMENT LIMITED. 4 th & 5 th Floor, Grameenabhivruddhi Bhavan, Ananda Rao Circle, Bangalore – 560009
3	Place of Opening of Bid	At KRIDL Registered Office, 4 th Floor at the above mentioned address as per the scheduled date and time mentioned in this BID document OR as per revised schedule to be notified in future

Chapter-3

Information to the Bidders

a. Brief History and background of the Company

Karnataka Rural Infrastructure Development Limited (KRIDL) is a Govt. of Karnataka undertaking, was started as a Directorate of Land army in the year 1971 under the Rural Development Department of Government of Karnataka. It was incorporated as a company on the 9th August 1974 as Karnataka Land Army Corporation under the full and complete ownership of Government of Karnataka. It was renamed as Karnataka Rural Infrastructure Development Limited (KRIDL) on 6th August 2008.

A unique organisation of Government of Karnataka involved in the Civil Engineering construction and creation of assets in the state.

The Head Quarters of the Corporation is at Bangalore with Zones, Divisions and Sub-divisions functioning all over the state.

3.3. A brief summary of the business/activities of the KRIDL and its line of business

KRIDL builds infrastructure relating to Rural Development Programmes, Rural Communication, Bridges, Buildings like Schools, Hospitals, Hostels, Houses, Consumer Forum, Youth Services, Navodaya Vidhyalaya Sangatan (NVS), Kendriya Vidhyalaya Sangatan (KVS), Integrated Area Development, Water Resource Development, Dairy, Fisheries, Minor Irrigation, Rural Communication, providing Consultancy Services, Other developmental projects. KRIDL executing over 3500 fresh projects per year works all over the state.

3.4. The staff to be provided as prescribed category of staff number of posts minimum qualification and experience for the personnel are as follows.

Sl. No.	Category of staff	Post in Nos	Minimum Qualification	Minimum experience
1	Civil Engineers (Field Engineer)	333	BE Civil Engineering	One year
2	Diploma Field Engineer	105	Diploma in Civil Engineering	One year
3	Data Entry Operators	248	Should have passed PUC, Kannada & English Type Writing and Computer applications knowledge preferably in M.S. word, M.S. Excel, Tally.	One year experience in Computer operating and typing.
4	Office Assistants	183	Any Degree with computer Knowledge.	One year experience in Computer operating and typing.
5	Drivers	68	Should have passed SSLC with Light Vehicle Motor license issued by RTO. Should not have Blindness, Night blindness or any other eyesight problem & Physical disorder.	Should have minimum 3 years of experience in driving
6	Work Inspectors/ Asst. Work Inspectors	149	PUC	Assisting Engineers in field with minimum one year experience
7	Group D	154	Should have passed 7 th Standard	With minimum one year experience
8	Security Guards/ Watchman	71	Should have passed 7 th Standard	With minimum one year experience
		1311		

Note:- The number of posts are tentative and the number to be deployed would be intimated from time to time.

3.5 Note to Bidders:

1. The intending bidders may visit the site before where the supply of Man power is required before submission of their tenders.
2. The necessary certificates/documents in support of eligibility criteria fulfilled as stipulated shall be scanned and attached to their e-tender documents. The Original certificates/documents shall be produced wherever required.
3. If any of the dates mentioned above happens to be a general holiday, the next working day is valid.
4. Further information can be obtained from the office of the CHIEF ENGINEER (SOUTH) KRIDL, Grameenabhivruddhi Bhavan, Bengaluru.
5. Conditional tenders shall be rejected and EMD shall be forfeited. The Officer competent to accept the tender shall have the right to reject any or all the tenders without assigning any reasons whatsoever.
6. Corrigendum will be published in the web site only for all modifications/corrections if any.
7. The contractor should mention their recent correct postal address and e-mail address in the declaration form.
8. Department has no binding/obligation for providing quarters or any civic amenities for the accommodation of workers provided by the agency.
9. The payment of bills is dependent on the availability of funds. However non-payment of regular monthly bills should not be a reason for stoppage of rendering Man Power Services.
10. The rates paid to the persons engaged by the Man Power Agency (for various categories of work) should not be less than Minimum Wages as declared from the Labour Department of Government of Karnataka vide Notification No.KAE-2/LMW/2015 Dated 06-01-2017 (as per minimum wages fixed in Karnataka in building and construction works)
11. Tenders will be opened on the due date in presence of the contractors or their authorized representatives.
12. The Contractor/Firm shall send the authorization letter of their representatives, duly attested by their signature while participation during opening of bids.

13. The tender processing charges paid by the bidders are non-refundable, even if the tenders are cancelled.
14. Incomplete tenders will be summarily rejected.
15. The evaluation will only be done based on the information provided by the contractor as uploaded in the e-portal.
16. The tenderer has to ensure browser compatibility of the computer well in advance well before the last date and time for receipt of tenders. KRIDL shall not be responsible for non accessibility of e-procurement Portal due to internet connectivity issues, any technical glitches or any other issues.
17. Typo-graphical errors (if any) will not be the ground for any claims by the Contractor.
18. Tendering by Joint Venture are not Allowed.
19. In case of delay in the payment by KRIDL the payment should be made by the agency on their own. Reasons for delay in the payment of salary of employees by the Manpower Agency should not be attributed to KRIDL.
20. The agency shall regularly remit the EPF, other relevant Taxes and Cess to the government as per Rules.
21. Agency shall provide proof of having remitted EPF/ Taxes/ Cess / ESI to the Government and monthly salary payment through nationalized bank/ Scheduled Bank/ Regional Rural Banks (RRBs) to the employees in the previous months with the bill, failing which this office will withhold further payment to the agency.
22. Service charges tendered are on the basic and VDA only. The manpower agency shall quote the service charge in percentage only.
23. For any disputes/ problems with the Man Power Services supplied in accordance with Labour Law, the KRIDL bears no responsibility what so ever. The agency will solely be responsible for the same
24. The Employer reserves the right to increase or decrease the quantum of Man Power Services within the contract period and agency shall have no claim of any nature what so ever. The agency shall pay the salary and allowances to the Man Power staff category wise not less than the break up provided at the time of agreement, the agency shall agree to indemnify the department to compensate to department in case of any loss or damage occurred involving department equipments/ assets due to negligence of Man Power staff so deployed.

25. During the period of contract, tenderer shall abide at all times, with all existing Labour Enactments, rates of wages and Rules made there under, regulations, notifications and Bye Laws of State government, Central Government and Local Authority.
26. **If two or more bidders have quoted same lowest service charge to the work, the award of work will be done by lottery system or by obtaining no objection certificate in this regard, by forthcoming bidders who have quoted the same price.**
27. In case of any employee abstaining from the work, either on long leave or under any other circumstances he/ she shall be liable to be removed by KRIDL for his/ her misconduct. The agency should immediately provide suitable substitute, so that work does not get hampered.
28. The Employer can terminate the contract at any point of time without assigning any reason what so ever without any prior notice.
29. Muster Roll of its/ his employee shall be maintained by the agency/firm and payment will strictly be made based on the number of personnel who have attended work in any given month.
30. The agencies shall supply the manpower labour/staff who possess the requisite qualification and prior experience.
31. The rate considered in bill of quantities are inclusive of EPF, ESI and GST will be paid wherever it is applicable.
32. If there is any concession/reduction in GST/Minimum wages/PF/ESI by the change in policy of Central/State Government the same shall be availed and passed on to KRIDL

Chapter 4

Procedure for submission of Bids

- 4.1. Payment to Tender processing fee and EMD
 - 4.1.1. A non-refundable Tender processing fee as determined by the e-Procurement platform, shall be payable, electronically, by the Bidders at the time of submitting Bids.
 - 4.1.2. **EMD: The Bidders shall pay Bid Security Deposit of Rs.6000000/- (Rupees Sixty Lakhs only) towards Earnest Money Deposit on E-Procurement portal.**
 - 4.1.3. **Performance Security: The successful bidder has to submit performance security of 5% of the approved bid amount within 20 days of the Letter of Acceptance, in the form of Bank Guarantee by Nationalized / Scheduled Bank in the name of Managing Director, KRIDL, Bangalore for the period of contract.**
 - 4.1.4. EMD of Unsuccessful Bidders will be returned back to their Bank account automatically through online EMD Refund System of E-Governance Department, Government of Karnataka.
 - 4.1.5. Kindly note that if Transaction processing fee and EMD are not submitted properly, Bids will be automatically rejected at E-procurement portal.
- 4.2. Instructions for submitting Bids
 - 4.2.1. Upload scanned copies of all the documents as specified in Schedule-A along with non refundable Tender Processing Fee and EMD.
 - 4.2.2. The Rate to be quoted in commercial/Financial Bid/Schedule-B in percentage.
 - 4.2.3. Bidders are requested to note the eligibility criteria, Terms of Reference before submitting quotes.
 - 4.2.4. Competitive Rates are invited under two cover system.
 - 4.2.5. Technical Bid will be opened only if the Bids are qualified/successful in the e-procurement portal i.e., who have submitted tender processing fee and EMD successfully in the E-procurement portal. Bids/Commercial Financial Bids i.e, **Schedule- B** will be opened only if the Technical Bid i.e .,**Schedule-A**. are qualified.

- 4.2.6. Bidders may please note that for Technical qualification all the eligibility criteria and Documentation requirement should be submitted to the satisfaction of the Company **and minimum marks in each of the eligibility criteria as mentioned in this Bid Document should be scored.**
- 4.2.7. The supporting documents, wherever required, evidencing the criteria prescribed for evaluation of Technical Bid shall have to be uploaded. Any ambiguity in any of the Information furnished will entail non-consideration of such information for the purpose of evaluation of Technical Bids.
- 4.2.8. The documents are to be uploaded properly and on no account, any deviations from the respective dates and timings are allowed.
- 4.2.9. The Completed Technical and Financial Bids must be uploaded on or before the scheduled time stated in this Bid document along with prescribed Tender processing Fee and EMD.
- 4.2.10. KRIDL shall not be responsible for Technical problems encountered while submitting Bids, payment of Tender processing Fee and EMD amount. Bidders are requested to submit their Bids well in time considering the Processing time involved and the Time involved in remittance of Fees and EMD through on-line payment system.

4.3 Other procedures

- 4.3.1 The Bids along with prescribed documents shall be submitted through e-procurement portal and as such the Bidders are requested to familiarize themselves with the procedure of E-procurement thoroughly before submission of Bids.
- 4.3.2 Mere Issue/downloading of BID Document does not qualify any Bidding firm for appointment. The Bidder which does not comply with the eligibility Criteria mentioned in the Tender Notification/Bid document will be rejected.
- 4.3.3 The submission of Bidder implies that they have read and understood the contents of Tender Notification and the Bid Document.
- 4.3.4 The Company reserves the right to accept/reject all or any of the Bids without assigning any reasons.
- 4.3.5 The Company reserves the right to include/exclude any terms annexed as mutually agreed.

- 4.3.6 Conditional quotes/Bids are not acceptable.
- 4.3.7 Selected Bidder shall submit Declaration in their Official letter duly certified/signed by the competent authority as per the format given in Annexure-1.
- 4.3.8 Bids shall be valid for 90 days from the date of opening of Bid.
- 4.3.9 The selected Bidder shall accept them and at immediately. In case of the non-acceptance, the tender will be offered to second lowest rate quoted Bidder after negotiation.

4.4 E-Tendering:

- 4.4.1 All Bids/Bids are accepted only through E-Procurement, for which the Bidders should purchase Digital Signature Certificate from any of the Empanelled Certifying Authorities as mentioned in the e-Procurement portal.
- 4.4.2 Bidders who wish to undergo training on e-Procurement can contact e-Procurement Help desk, Government of Karnataka, M.S.Buidling, II Gate, RoomNo.108, K.R.Circle, Bengaluru-560001.
- 4.4.3 Kindly note that the training on e-Procurement will be given by the Government of Karnataka on all Saturdays except, second and fourth Saturdays, between 11.00 am to 5.00 pm on prior appointment.
- 4.4.4 Any changes/notifications will be updated in the e-Procurement platform and in the Company's website <http://www.kridl.org> and shall be binding on all the participating Bidders.
- 4.4.5 Bidders may keep in mind that the remittance of Tender Processing Fee and EMD through on-line payment system can be made only on Bank working days during Banking hours.
- 4.4.6 Efforts are made to provide all the required details in the BID Document. In case of any query, Bidders may contact CHIEF ENGINEER (SOUTH), KRIDL, Registered Office, Bengaluru at telephone number: 080-28015603.

Chapter-5

Eligibility and qualification criteria

- 5.1. Eligibility criteria for Technical Qualification. In order to be eligible for Technical qualification, the Bids submitted should include following documents and score minimum required score for each of the eligibility criteria as mentioned in Chapter 6 :

TECHNICAL CRITERIA

SL. NO.	Qualifications Criteria	Documents to be submitted
5.1.1 Registration		
a.	The Bidder should be a registered entity in India under the Companies Act	Company Registration Certificate(ROC)
b.	The bidder must have statutory registration certificate with labor department.	Registration Certificate should be uploaded
c.	The Bidder should have valid registration under GST and PT.	A copy Certificate shall be uploaded
d.	The bidder should have valid registration under the ESI and EPF Acts.	A copy Certificate shall be uploaded
e.	The bidder should have a Registered office in Karnataka	Company Address proof, ROC
f.	The bidder must have PAN card and IT returns for the last 2 financial years.	The PAN Card copy & IT returns statement shall be uploaded
5.1.2 Experience		
a.	The bidder should have provided manpower services with Govt. Dept/Corporations/local bodies contract with minimum strength not less than 900 manpower invited in this tender, and the award must be in a single contract in any one year in the last Three years.	Purchase order or work orders and successful project completion certificate or a combination of the above shall be uploaded as evidence.
b.	The bidder should have satisfactorily completed one similar work of engaging the contractor for the manpower services not less than Rs.36.00 crores	satisfactorily completed Certificate shall be uploaded
5.1.3 Financial Criteria		
a.	The bidder should have achieved Rs.100.00 crores turnover in one year during last two financial years for a similar type of work.	Certified copies of Audited Financial Statements providing the Turn Over details for the last three financial years. For 2018-19, a Provisional Audit Certificate issued by a CA can be uploaded
b	The Bidder shall furnish the latest solvency certificate / Bank over Draft Eligibility Certificate issued by any Nationalized / Scheduled Bank for not less than Rs.9.00 crores.	Certificate issued by any Nationalized / Scheduled Bank shall be uploaded

Chapter-6

Method of Evaluation

- 6.1. Selection of the bidder for supply of manpower services shall be made as per the evaluation criteria mentioned below.
- 6.2. The evaluation of the Bids will be based on marking points for different eligibility criteria of the Bidder. Marks for each of the pre-qualification criteria will be awarded based on documentary evidences furnished by the Bidding Banks as detailed below:

Sl. No.	Criteria	Requirements	Maximum Marks	Minimum Marks to be scored for eligibility
1	Experience	2 to 5 years : 5 Marks More than 5 years : 10 Marks	Max marks 10	5 Marks
2	Turnover Rs.In crores	Rs.51 to 100 cr. : 10 Marks More than Rs.100 cr. : 15 Marks	Max marks 15	10 Marks
3	Manpower Capacity	Minimum 901 to 1300 : 10 Marks 1301 to 2500 : 15 Marks More than 2500 : 20 Marks	Max marks 20	10 Marks
4	Nature of manpower	Technical BE (Civil) / Diploma Civil 200 to 400 : 20 Marks 401 to 600 : 25 Marks More than 600 : 30 Marks	Max marks 30	20 Marks
5	Certificates of experience	If they have provided man power up to One Govt. Agencies with minimum 900 man power:15 Marks 2-5 Govt., agencies:20 Marks More than 5 Govt., agencies:25 Marks	Max marks 25	15 Marks
		TOTAL Marks	100 Marks	60 Marks

- 6.3. For Technical qualification, the Bidder should submit all the documents mentioned in schedule-A (Technical Bids) to the satisfaction of KRIDL **and should score minimum marks prescribed in this Chapter for each of the eligibility criteria.**
- 6.4. The Tender Scrutiny Committee appointed by the KRIDL evaluates the Bids on the basis of their responsiveness to the Terms of Reference, applying the evaluation criteria, sub criteria and point system in this document. Each responsive Bid will be given a Technical Score (TS). A Bid shall be rejected at this stage if

- a) Documents are not submitted to the satisfaction of the Company,
 - b) Minimum marks required under each of eligibility criteria are not scored,
 - c) Important aspects of the Terms of Reference are not fulfilled.
 - d) Conditional Bids are submitted
- 6.5. After Evaluation of Technical Bids, based on the Evaluation criteria, the results of Technical Evaluation will be uploaded and technically accepted/rejected in E-Procurement portal. The decision of KRIDL will be final and binding on all the Bidders.
- 6.6. The e-procurement Portal will display the financial Bids of only those Bidders who are technically qualified based on the Eligibility criteria prescribed in the BID document and programmed in the E-Procurement Portal.
- 6.7. The Bids will be ranked according to the Competitive Rate quoted by the technically qualified Bidder.
- 6.8. **Deciding the Award of Contract:**
 Quality and competence of the Bidding Agency shall be the paramount requirement. The decision of the award of the contract would be made as under:
- (i) Technical proposals scoring not less than 60% of the total points will only be considered for further evaluation;
 - (ii) The lowest Financial Proposal (Fm) will be given a financial score (Sf) of 100 points. The financial scores (Sf) of the other Financial Proposals will be computed as $Sf = 100 \times Fm / F$ in which Sf is the financial score, Fm is the lowest price offer and F is the price offer of the proposal under consideration. Proposals will be ranked according to their combined Technical (St) and Financial (Sf) scores using the weights (T=0.75 and P=0.25) $S = St \times T\% + Sf \times P\%$. The Agency/Firm securing the highest combined technical and financial score will be awarded or invited for negotiations.
- 6.9 The firm achieving the highest combined score will be invited for negotiations, if KRIDL feels necessary.
- 6.10 Information relating to evaluation of Bids and recommendations concerning awards shall not be disclosed to the Bidders who would have submitted the Bids or to the persons not officially concerned with the process, until the Bidder is selected.
- 6.11 Freak Rates: Any financial Bid which KRIDL feels that is unreasonably high/low i.e., not as per the prevailing Market Conditions of the Indian Economy is subject to be rejected without assigning any reasons thereof.
- 6.12 Further, if KRIDL feels that the agency is not in a capacity to provide the requisite manpower services, KRIDL may reject the Bid without assigning any reasons thereof.
- 6.13 The decision of KRIDL is final in all the matter.

Chapter 7

Terms of Reference for providing manpower services

General Terms and conditions governing the provision of manpower services:

- 7.1 The personnel deployed by the successful bidder are meant for specific work and for a specific period and shall have no claim over their employment in KRIDL either on temporary or on permanent basis during or after the contract period.
- 7.2 The successful bidder shall provide necessary I.D. card affixing latest photograph in the name of the bidder's Company /firm, which shall be displayed by the personnel deployed while performing their regular duties and names of the personnel of the shifts displayed.
- 7.3 The successful bidder shall furnish the EPF, UAN & ESI Account numbers of respective personnel deployed for KRIDL services within 30 days from the date of awarding of contract. The bidder shall also provide Pehchan Card in connection with ESI benefit to the Manpower deployed.
- 7.4 The successful Bidder shall enter into an agreement in the prescribed format with KRIDL on Rs.200/- non-judicial stamp paper within 15 days from the date of acceptance of Letter Of Intent. The Work Award will be issued on receipt of acceptance of LOI duly executing the said contract agreement.
- 7.5 KRIDL is not responsible for any accidents, injuries and untoward incidents occurred to the Contract Personnel at the working place and it is the sole responsibility of the Contract Agency to meet all expenditures / compensation etc., in such events.
- 7.6 Subcontract of the work to other contract agencies is not allowed. If such is found, the award / contracts will be terminated by giving 7 days' notice. Any loss on account of such acts to KRIDL shall be borne entirely by the agency itself.
- 7.7 PF at 12% & ESI @ 1.75% of the employee's share and 13.16% of employers share and ESI at 4.75 % shall be paid directly by the Agency using their registered code. The concerned paid challans with applicable Certificates shall be furnished for verification to KRIDL along with the bills of succeeding month by the Agency without which the bills shall not be considered for payment. Remittance of such amount is the sole responsibility of the Agency.

- 7.8 The successful Bidders shall comply with all the provisions regarding licensing, welfare and health, procedures, maintenance of various records and registers etc., as provided under the Contract Labour (Regulation & Abolition) Act 1970 and also under the order issued by the Government of Karnataka there under, and for its non-compliance, the successful Bidders shall be responsible for penalties levied by the appropriate authority under the Act. The Contractor shall also be liable to comply with all other Labour and Industrial Laws and such other Acts and Statutes. Depositing of PF contribution as may be applicable shall be the responsibility of the successful Bidders at their own expenses and shall not be reimbursed by the KRIDL. For any default in compliance, the successful Bidders shall be held responsible.
- 7.9 As per the stipulations under the Contract Labour (Regulation and Abolition Act) 1970 & Karnataka Rules 1974, the agency shall obtain and furnish valid registration certificate & License issued by the Assistant Labour Commissioner, Government of Karnataka /Government of India.
- 7.10 If there is any concession/reduction in GST/Minimum wages/PF/ESI by the change in policy of Central/State Government the same shall be availed and passed on to KRIDL.
- 7.11 The successful Bidders shall maintain proper record /register as required under the contract Labour (Regulation & Abolition) Act 1970 & rules and other relevant enactment's thereon. The records/registers shall be produced for verification/inspection as and when required by KRIDL, Central & State Government Agencies.
- 7.12 Minimum service charge shall not be less than 5% on Basic and VDA only. Those who quote less than 5% service charge, their tender will be summarily rejected.**
- 7.13 The Hqs. of the Corporation is at Bengaluru with Six Zones, 41 Divisions and 90 Sub-Divisions all over the State. The Location of the Zone/Division/Sub-Division may be changed depending upon the workload of the Organization. List of Zones, Divisions & Sub-Divisions are as hereunder:

Sl. No.		Name of Zone / Division / Sub Division
I		BANGALORE ZONE
1		Bangalore Division
	1	Bangalore Urban Sub-division
	2	Bangalore Rural Sub-division
2		BMRCL Division Bangalore
	3	Bangalore BMRCL-1 Sub-division

	4	Bangalore BMRCL-2 Sub-division
3		Ramanagara Division
	5	Ramanagar Sub-division
4		Tumkur Division
	6	Tumkur Sub-division
	7	Sira Sub-division
	8	Madhugiri Sub-division
5		Kolar Division
	9	Kolar Sub-division
6		Chikkaballapur Division
	10	Chickballapur Sub-division
II		CENTRAL ZONE CHITRADURGA
		Chitradurga & H.Hadagali W/s
7		Chitradurga Division
	11	Chitradurga Sub-division
	12	Hosadurga Sub-division
8		Challakere Division
	13	Challakere-1 Sub-division
	14	Challakere-2 Sub-division
9		Davanagere Division-1
	15	Davanagere Sub-division
	16	Jagalur Sub-division
10		Davanagere Division-2
	17	Harihar Sub-division
	18	Channagiri Sub-division
11		Davanagere Division-3
	19	Mayakonda Assembly Constituency
	20	Honnali Sub-division

12		Shimoga Division
	21	Shimoga Sub-division
	22	Shikaripura Sub-division
13		Bellary Division
	23	Bellary Sub-division
	24	Hospet Sub-division
	25	Sandur Sub-division
14		Huvina Hadagali Division
	26	Huvina Hadagali Sub-division
	27	Kudlagi Sub-division
	28	Hagaribommanahalli Sub-division
	29	Harapanahalli Sub-division
III		BBMP Zone
15		Executive Engineer -1
	30	Bommanahalli Zone Sub-division
	31	East-2 Zone Sub-division
16		Executive Engineer -2
	33	West-1 Zone Sub-division
	34	BDA Works
17		Executive Engineer -3
	34	Rajarajeshwari Nagar Zone Sub-division
	35	South Zone Sub-division
18		Executive Engineer-4
	36	Byatarayanapura Zone Sub-division
	37	Dasarahalli Zone Sub-division
19		Executive Engineer-5
	38	Mahadevapura Zone Sub-division
	39	East-1 Zone Sub-division
IV		Mysore Zone

20		Mysore Division
	40	Mysore Sub-division
	41	Mysore (Central) Sub-division
21		Hunsur Division
	42	Hunsur Sub-division
	43	Madikeri Sub-division
22		Mangalore Division
	44	Mangalore Sub-division
23		Udupi Division
	45	Udupi Sub-division
24		Hassan Division
	46	Hassan Sub-division
	47	Arasikere Sub-division
25		Chickmagalur Division
	48	Chickmagalur Sub-division
	49	Kadur Sub-division
26		Mandya Division
	50	Mandya Sub-division
	51	Pandavapura Sub-division
27		Chamarajnar Division
	52	Chamarajnar Sub-division
	53	Kollegal Sub-division
	54	Gundlupet Sub-division
V		BELGAUM ZONE
28		Belgaum Division
	55	Belgaum Sub-division
	56	Kittur Town Sub-division

	57	Savadatti Sub-division
	58	Sri Renuka Yallamma Devasthanam, Yallamanna Gudda Savadatti
29		Chikkodi Division
	59	Chikkodi Sub-division
	60	Athani Sub-division
	61	Gokak Sub-division
30		Dharwad Division
	62	Dharwad-1 Sub-division
	63	Dharwad-2 Sub-division
	64	Dharwad-3 Sub-division
31		Gadag Division
	65	Gadag Sub-division
	66	Naragund Sub-division
32		Haveri Division
	67	Haveri Sub-division
	68	Ranebennur Sub-division
33		Karwar Division
	69	Karwar Sub-division
	70	Sirsi Sub-division
34		Bagalkot Division
	71	Bagalkot-1 GMC Belgaum Sub-division
	72	Bagalkot- 2 Sub-division
	73	Jamakhadi Sub-division
35		Bijapur Division
	74	Bijapur Sub-division
	75	Basavana Bagewadi Sub-division
	76	Indi Sub-division
VI		GULBARGA ZONE

36		Gulbarga-1 Division
	77	Gulbarga-1 Sub-division
	78	Jevargi Sub-division
37		Gulbarga-2 Division
	79	Gulbarga-2 Sub-division
	80	Sedam Sub-division
38		Raichur Division
	81	Raichur Sub-division
	82	Devadurga Sub-division
	83	Lingasugur Sub-division
	84	Sindhanur Sub-division
39		Koppal Division
	85	Nelogipura Project (Koppal, Kustagi & Gangavathi Tq) Sub-division
	86	Koppal (Yelburga Tq) Sub-division
40		Yadgir Division
	87	Yadgir Sub-division
	88	Shahpur Sub-division
41		Bidar Division
	89	Bidar Sub-division
	90	Humnabad Sub-division

Schedule-A

TECHNICAL BID

TECHNICAL -QUALIFICATION REQUIREMENTS:

SL. NO.	Qualifications Criteria
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5.1.1 Registration

- a. The Bidder should be a registered entity in India under the Companies Act
- b. The bidder must have statutory registration certificate with labor department.
- c. The Bidder should have valid registration under GST and PT.
- d. The bidder should have valid registration under the ESI and EPF Acts.
- e. The bidder should have a Registered office in Karnataka

5.1.2 Experience

- a. The bidder should have provided manpower services with Govt. Dept/Corporations/local bodies contract with minimum strength not less than 900 manpower invited in this tender, and the award must be in a single contract in any one year in the last Three years.
- b. The bidder should have satisfactorily completed one similar work of engaging the contractor for the manpower services not less than Rs. 36.00 crores

5.1.3 Manpower Capacity

- a. The bidder should have a minimum of 900 manpower

5.1.4 Financial Criteria

- a. The bidder should have achieved in at least Rs.100 crores turnover on one year during last two financial years.
- b. The Bidder must have PAN Card and IT Returns for last 2 Financial Years
- c. The Bidder shall furnish the latest solvency certificate / Bank over Draft Eligibility Certificate issued by any Nationalized / Scheduled Bank for not less than 25% of the amount put to tender.

Schedule-B

Commercial/ Financial Bid

Rate in percentage for the following to be valid from the date of closure of Bid, which is approximately 90 working days from the date of closure of Bid. Please quote percentage online only. Do not submit any hard copy.

Rate to be quoted in percentage %

SI No	Description	Percentage of Service Charges
1	Quote for manpower services	

Note:

- 1) **Minimum service charge shall not be less than 5% on Basic and VDA only. Those who quote less than 5% service charge, their tender will be summarily rejected.**
- 2) **Minimum Wages (Basic+VDA), EPF, ESI and GST are as per Govt norms. This information will be provided by KRIDL to the successful bidder.**

Annexure-I

The following Declaration has to be uploaded by the Bidder along with Schedule-A, that is, Technical Bid in the letter head of the bidding Bank.

NAME OF THE ASSIGNMENT	Request to quote Competitive rates for providing manpower services.
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Declaration

1. (Name of Bidder) is incorporated in India.
2. (Name of Bidder) hereby declare that we have made ourselves thoroughly conversant with conditions, guidelines if any, before submission of Bid.
3. Our Bid is in total conformity with the stipulations mentioned in the Bid Document and we do not have any additional Technical or Commercial conditions.
4. We accept all terms and conditions mentioned in Bid document and terms of Reference.
5. The details/documents produced in the Technical Bid are true and complete and are as per the Original Records.
6. We shall produce Original documents for verification/Records before entering into agreement with KRIDL.

For (Name of the Bidder)

Name and Designation of the
Authorized signatory
(SEAL OF THE BIDDER)